

JOB OPPORTUNITY: Victim Support Worker

Victim Support Worker – DVRT Sexual Assault - Competition #63-18

DO YOU WANT A MEANINGFUL CAREER, HELPING OTHERS? JOIN US!

ABOUT FAMILY SERVICES OF GREATER VANCOUVER (FSGV)

Founded in 1928 and celebrating its 90th year, FSGV is a charitable organization with nearly 100 social services programs and 500 employees across Vancouver and the Lower Mainland.

Our values:

- Innovation
- Integrity
- Diversity
- Optimism
- Excellence

FSGV commands respect in the community while envisioning and impacting brighter futures for the people we serve. We provide a supportive workplace for our staff and professional, effective services for our clients, including counselling, therapy, advocacy, education, employment support and community services.

WHAT YOU BRING

- B.S.W. or relevant B.A. from a recognized accredited university; equivalencies will be considered
- Minimum 2 years experience supporting and advocating for women who have experienced gender-based violence including sexual assault and domestic violence
- Knowledge of, and experience with, community-based and feminist approaches to intervening in violence against women, taking into account the intersectionality of persons marginalized on the basis of gender, race/ethnicity, economic status, language, culture, age, ability, sexual or gender identity
- Experience and familiarity with the Criminal Justice System (CJS) and key social services
- Knowledge of Provincial Policy on Violence Against Women in Relationships (VAWIR)
- Knowledge of dynamics of violence in intimate relationships, sexual assault, criminal harassment and sexual/physical abuse in childhood
- Knowledge of Crime Victim Assistance Program
- Knowledge of crisis intervention and support skills
- Ability to work cooperatively and effectively with justice system personnel and other victim service and community programs
- Ability to maintain integrity and hold confidentiality as a Victim Support Worker, while collaborating with systems with differing mandates and perspectives
- Ability to work both independently and as a member of a professional team
- Ability to be self-reflective
- Ability to maintain professional boundaries
- Computer skills in Windows/PC environment
- Ability to successfully pass an enhanced police security clearance and background check
- Possess valid BC driver's licence and have access to a vehicle
- Second language is an asset

HERE'S WHAT WE CAN DO TOGETHER

This is a part time 30 hour per week (with the possibility of 35 hour full-time depending on funding) one-year term position. The position generally requires daytime work 4 days per week, with some evening work and may require additional hourly work increasing up to 35 hrs /wk as needed. This position is located at the New Westminster Police Services Station and reports to the Manager of the Family Services of Greater Vancouver Victim Services Division.

PURPOSE OF THE POSITION:

The Victim Support Worker works as part of a team with a detective constable in a police-based unit. The team provides follow-up on sexual assault and high risk domestic violence cases reported to the New Westminster Police.

YOUR KEY CONTRIBUTIONS

- 1. Direct Client Work:** Conduct risk assessments, safety planning, crisis intervention, and emotional support services with victims of domestic violence and their children. Provide information, referral and linkage with appropriate community resources. Advocate with legal and social agencies, and liaise with the Ministry of Child and Family Development (MCFD) when necessary.
- 2. Team Work:** Work embedded within a specialized police unit in a collaborative partnership model, and effectively manage relationships with police, clients, and the CJS. Ensure that interventions are consistent with the Ministry of Attorney-General, MCFD, and the Ministry of Public Safety and Solicitor General VAWIR Policy. Work as a member of both the Domestic Violence Response Team (DVRT) and the Family Services of Greater Vancouver (FSGV) Victim Services team, to share practice gains and questions, and contribute to team members' practice in accordance with FSGV accreditation guidelines.
- 3. Community Work:** Advocate with legal and social agencies, and liaise with the Ministry of Children and Family Development when necessary. Maintain contact and network with other community service providers in order to work effectively with other community systems, and to provide a referral base for clients. Conduct community outreach and education on criminal victimization, victim service and prevention, in conjunction with police partner.
- 4. Coordination Work:** Participate in community coordination through various community and criminal justice system coordination committees.
- 5. Administrative:** Meet administrative expectations of agency and program, including file and record-keeping, and data collection.
- 6. Supervision:** Participate in regular supervision meetings with supervisor and with police partner and sergeant as needed.

WHAT WE OFFER YOU

FSGV provides a comprehensive compensation package, with pension and generous extended health benefits for our regular staff.

FSGV supports career development and training for staff to reach their potential, offering mentorship and professional advancement in a supportive environment. We recognize the importance of work-life balance, wellness and a safe, inclusive and welcoming workplace that values diversity and respect for all.

Work Hours: Part-time 30 hours per week (possibly full-time depending on funding)

Duration: 1 year term position, possibility of becoming permanent

Salary: \$1,489.20 bi-weekly (GS9, Step 1), with a competitive benefits package

Location: New Westminster, BC

HOW TO APPLY

If this describes you, please send us your resume and cover letter (**indicating the competition number #63-18 in email subject line**). In your cover letter, please outline your interest and relevant experience for this role, and tell us where you heard about this opportunity.

Send your application to: Cheryl Melder, Manager, Victim Services, at cmelder@fsgv.ca

Post End Date: May 31, 2018

Only short listed candidates will be contacted for interviews. Thank you for your interest.

FSGV is committed to the principles of diversity. We encourage applications from qualified people of all genders and sexual orientations, visible minorities, Aboriginal persons and persons with disabilities.