

JOB OPPORTUNITY: Hourly Counsellor (Counselling Program)

Hourly Counsellor Competition #82-18

DO YOU WANT A MEANINGFUL CAREER, HELPING OTHERS? JOIN US!

ABOUT FAMILY SERVICES OF GREATER VANCOUVER (FSGV)

Founded in 1928 and celebrating its 90th year, FSGV is a charitable organization with nearly 100 social services programs and 500 employees across Vancouver and the Lower Mainland.

Our values:

- Innovation
- Integrity
- Diversity
- Optimism
- Excellence

FSGV commands respect in the community while envisioning and impacting brighter futures for the people we serve. We provide a supportive workplace for our staff and professional, effective services for our clients, including counselling, therapy, advocacy, education, employment support and community services.

HERE'S WHAT WE CAN DO TOGETHER

The hourly Counsellor is responsible for providing counselling to adults, children, youth and families in the Counselling Program (including CVAP & WorkBC clients)

YOUR KEY CONTRIBUTIONS

1. Provide counselling to individuals, couples, and/or families and children who come through the Counselling Program central intake (including CVAP & WorkBC referrals).
2. Plan treatment interventions and negotiate a treatment contract with client, according to standards of accreditation and agency standards and policies.
3. Makes referrals to other resources where appropriate and liaise with other programs or resources around case management where necessary.
4. Seek appropriate consultation as necessary for clinical work and operate according to agency policies and legal statutes.
5. Administrative duties including:
 - a) Negotiating and signing of fee contract with client;
 - b) Preparation of invoices for therapy sessions;
 - c) Overseeing that clients payments are up to date;
 - d) Monitoring any changes in clients' financial status and adjusting fees accordingly;
 - e) Maintain client files according to agency and accreditation standards;
 - f) Take part in case reviews for Agency Quality Assurance Program;
6. Participate in regular individual supervision.
7. Maintain up-to-date knowledge of information and advances in the field of individual, couples and family therapy, through literature, research, networking, workshops, and conferences

WHAT YOU BRING

Education:

- Master's Degree in Social Work, Counselling Psychology or related field
- Must be registered with a professional body in the province of BC (RCC or MSW)
- Training in trauma-informed therapy (EMDR, Somatic approaches an asset)

Experience: Minimum of three to five years of related work experience providing counselling for individuals, couples, families and/or children. Experience working with individuals who have been impacted by trauma.

Knowledge:

- Knowledge of clinical psychotherapy models and techniques, for individuals, couples and families, including developmental and attachment theory
- Knowledge of trauma theory including stage one trauma treatment and trauma recovery
- Awareness of transference and counter-transference issues, vicarious trauma and traumatic transference
- Familiarity with the legal system/legislation pertaining to child protection, the duty to warn criteria and the Personal Information Protection Act
- Knowledge of community resources available for clients.
- Commitment to ongoing personal and professional development

Skills:

- Excellent intake, crisis intervention and assessment skills and the ability to develop flexible treatment plans that meet the unique individual needs of the client
- Play/art and family therapy skills and interventions, including positive parenting practices
- Provide cognitive-behavioral strategies for clients including psycho-education, affect management, self-regulation, stress management and strategies to help manage depression and anxiety
- Excellent verbal, written and interpersonal skills and clear record keeping skills
- Computer skills in a Windows/PC environment, including word processing, email and internet and client data management system.

Abilities:

- Provide trauma-informed approaches to supporting individuals and families
- Integrate knowledge of therapeutic models and techniques into practice
- Understand and engage with clients from a wide variety of socioeconomic, educational and ethno-cultural backgrounds
- Develop and maintain effective collegial relationships
- Ability to critically analyze and creatively resolve systems issues
- Maintain personal and professional integrity and boundaries and follow best practices and ethical principles
- Develop competence and construct practice that acknowledges diversity
- Able to work under pressure and to manage crisis
- Ability to maintain a caseload of 5 clients per 7 hour workday
- Able to use initiative, function independently and contribute as part of a clinical team

Other Information:

- This position is hourly : 2-3 days per week
- Successful completion of criminal record check is a condition of employment
- Some evening work required.
- Office location: 3rd floor, 321 6th St. New Westminster, BC

WHAT WE OFFER YOU

FSGV offers purposeful careers, serving the most vulnerable members of our community. This role offers you the opportunity to help build a successful fundraising operation, influence the growth of a new team, nurture cooperative relationships and make a positive impact in our community.

FSGV provides a comprehensive compensation package, with pension and generous extended health benefits for our regular staff.

FSGV supports career development and training for staff to reach their potential, and offer mentorship and professional advancement in a supportive environment. We recognize the importance of work-life balance, wellness and a safe, inclusive and welcoming workplace that values diversity and respect for all.

Work Hours: 2-3 days per week (14-21 hours)

Salary: SESSL 2 \$33.30 per hour

Location: New Westminster

Start Date: August 1, 2018

Closing Date: When Filled

HOW TO APPLY

If this describes you, please send us your resume and cover letter (**indicating the competition number 82-18 in email subject line**). Please tell us where you heard of this opportunity, outlining your interest and demonstrating your relevant experience for this role in your cover letter.

****if you are an internal candidate, please indicate "Internal Candidate" in the subject line of the email****

FSGV is an equal opportunity employer. If you require a disability-related accommodation in order to participate in the recruitment process, please email your contact information to careers@fsgv.ca for follow-up.

Send your application to: Jamie Smulders, Clinical Services Manager, at jsmulders@fsgv.ca

Only short listed candidates will be contacted for interviews. Thank you for your interest.

FSGV is committed to the principles of diversity. We encourage applications from qualified people of all genders and sexual orientations, visible minorities, Aboriginal persons and persons with disabilities.